

**SUPERINTENDENT
PERSON SPECIFICATION CRITERIA**

Qualifications		ESSENTIAL			DESIRABLE		
1	Good general level of education to GCSE, or equivalent including Maths and English GCSE Grades A* - C or equivalent				A	R	
2	First Aid Certificate, or working towards one within 6 months of appointment				A		I

Professional knowledge, skills and abilities		ESSENTIAL			DESIRABLE		
1	Ability to work as part of a team	A	R	I			
2	Ability to relate to people both in person and on the telephone	A		I			
3	Ability to deal with day to day issues on own initiative	A		I			
4	To possess basic DIY skills	A		I			
5	Awareness and understanding of basic safety and security measures				A		I
6	Working knowledge of relevant policies/codes of practice/legislation				A		I
7	Knowledge of Health & Safety procedures and precautions				A		I
8	Knowledge of COSHH regulations				A		I

Experience		ESSENTIAL			DESIRABLE		
1	Experience as working as part of a team	A	R	I			
2	DIY experience	A	R	I			
3	Caretaking/site-keeping experience in a school or similar environment				A	R	I

Professional Attributes, Qualities and Values		ESSENTIAL			DESIRABLE		
1	To take personal responsibility for standard of work carried out.	A		I			
2	Willingness to participate in development and training opportunities	A		I			
3	Excellent working relationships with members of staff	A		I			
4	Support the Christian ethos and values of Abbey Grange			I			

The criteria will be evidenced as indicated below:

'A' refers to the candidate's Application form and covering letter

'I' to interview

'R' to reference

Candidates should address at least all items marked 'A'

Referees are asked to comment on items marked 'R'

Where many candidates meet the essential criteria, the desirable criteria will be used to shortlist for interview.